

Engaging with Employers: **A Guide to Careers in Wind Energy**

BECOMING A WIND TURBINE TECHNICIAN

Rising Winds, Rising Demand: Exploring Careers in Wind Energy

As the global wind energy sector continues to grow rapidly, there has been an increased demand for individuals with the technical skills needed to perform a wide range of jobs.

Charting Your Course: Finding Your Place in the Wind Industry

With this in mind, Maersk Training has designed this brochure to help you understand the range of employers involved in the wind industry and to help you decide if this is a career you would like to pursue.

Mastering the Turbine: The Vital Role of Wind Turbine Technicians

While the sector has a vast range of people doing a wide range of jobs, the purpose of this brochure is to help you understand the role of a Wind Turbine Technician.

Building, Tuning, Keeping It Spinning: Wind Turbine Technicians Across the Project Lifecycle

Wind Turbine Technicians perform a variety of roles across the construction, commissioning, and operations and maintenance (O&M) stages of a wind farm. With various duties, the work teams are usually made up of individuals covering a range of technical skills.

Qualifications and Opportunities: What Employers Seek and How to Make a Smart Career Choice

Employers recruiting Wind Turbine Technicians will look first at your technical experience and qualifications. However, remember that there are a range of roles and employer profiles that hire Wind Turbine Technicians, so don't discount yourself too quickly!

DID YOU KNOW?

There are three main employer profiles in the Wind Energy sector; Wind Farm Owners and Operators, Wind Turbine Manufacturers and Service Providers.

TYPICAL EMPLOYER PROFILES IN WIND ENERGY

DID YOU KNOW?

Typically, Wind Turbine Technicians get their first role in the Wind Energy sector with a service provider.

Wind Farm Owners & Operators

Large energy generating companies and wind farm owners employ their own technicians who work alongside Turbine Manufacturers and Service Providers throughout the construction and Operation & Maintenance (O&M) phases. The number of owner-employed technicians varies by farm, so researching this detail helps you target your applications effectively.

Wind Turbine Manufacturers

These are the Original Equipment Manufacturers who build the turbines. They typically remain involved with a farm for a long period, usually managing most of the construction and an agreed maintenance period after commissioning.

Service Providers

These companies offer a comprehensive range of services throughout the farm's life, from routine inspections and maintenance to specialised tasks like cable jointing, heavy lifting, and blade repair. Most new Wind Turbine Technicians land their first roles with service providers, making them a key starting point for your career journey.

VACANCY-LED RECRUITMENT & DIRECT ENGAGEMENT

Targeting Roles in Wind Farm Operations

Landing a role with Wind Farm Owners/Operators or OEMs often requires regular monitoring of their websites, social media feeds, and recruitment agencies for open entry-level positions. Direct introductions or word-of-mouth opportunities are rare for these employers, so diligently bookmarking and checking their recruitment channels is crucial.

Service providers offer more diverse recruitment approaches. While many utilise formal channels like websites, success stories often stem from direct engagement with them through email, phone calls, social media, conferences, and events. This sector collectively recruits a higher volume of entry-level technicians compared to larger organisations.

Your winning strategy?

Bookmarking large organisations' recruitment channels while actively engaging with service providers. Maximise your chances by being proactive across all employer profiles - the competition is steep, but consistent effort makes a huge difference.

TOP TIP

Bookmark the recruitment channels and monitor what the service providers are up to; this will help maximise your chances of recruitment success!

MAPPING EMPLOYERS

Mapping employers

In a largely hidden sector, it will appear daunting at first to understand who the different employers are and map them out in a list you can work through.

Traditional methods such as web searching and subscribing to industry news feeds will introduce you to many of the larger organisations that you might not be familiar with.

An excellent tip to map service providers is to connect via LinkedIn with various wind technicians. Their profiles list many organisations that might not have come up in your searches. Make a note of each company listed on the technicians' profile, particularly the companies that gave them their first start.

With your employer map in hand, you have everything you need to begin systematically tracking vacancies and engaging directly when appropriate.

Remember to make a note of your activities, and do not be afraid to make direct contact if you feel you have a relevant skillset.

TOP TIP

Connect with Wind Technicians on LinkedIn and make a note of the companies that gave them their first start.

TRAINING

The Global Wind Organisation (GWO) has a wide range of safety and technical standards approved by the Wind Energy sector and is considered essential competencies to keep workers safe on offshore and onshore wind farms.

It can be challenging to decide if you should undertake GWO training as part of your application. Many organisations will typically pay for all your training if your application succeeds. However, many technicians who have successfully transitioned into the sector have done so because they were ready to mobilise quickly in a short-term contract.

You'll need to decide if you want to focus on open vacancies solely or maximise your chances by engaging across all employer profiles. It is recommended to undertake the most requested GWO courses to have a higher chance of immediate mobilisation.

We've included a small list of GWO courses in this brochure. The base course is the GWO Basic Safety Training package, recognised by all employers in the UK wind sector as a requirement. Alongside this, the GWO Basic Technical Training course commonly appears on employer competency profiles and is recognised particularly with new entrants to the sector.

COURSES TO KICKSTART YOUR JOURNEY



There's a wide range of role-specific training for wind turbine technicians. For new entrants, we see the below courses as being the most universally recognised. Wind farm owners will typically expect suppliers & service providers to ensure that their teams hold these core safety and technical competencies.

OUR COURSES

GWO Basic Safety Training Offshore (Includes GWO Sea Survival)	5 days	£1,200.00
GWO Basic Technical Training (BTT)	5 days	£1,560.00
GWO Advanced Rescue Training	3 days	£840.00
GWO Enhanced First Aid (EFA)	3 days	£540.00
GWO Slinger Signaller	2 days	£660.00

For more information on the courses above, or any other wind-related courses, please get in touch with the team directly and they will be able to assist. Contact information can be found on the following page.

For more information,
please contact the team on



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