



Refugee Mentoring Program (RMP)



Hospitals | Home Care | Virtual Care
Retirement Living | Residential Aged Care

Eligibility



THE REFUGEE MENTORING PROGRAM IS SPECIFICALLY TARGETED AT:

- People from refugee or asylum seeker backgrounds
- Individuals without a Department of Home Affairs (DHA) work or study restriction
- Individuals aged 18 years or over

All participants must be sponsored by an appropriate agency, such as Companion House, Canberra Institute of Technology (CIT), Canberra Refugee Support (CRS), or Migrant and Refugee Settlement Services (MARSS) and have a designated liaison person within that agency with whom the Community Engagement Manager can keep in contact. Migrants are ineligible for this program.



Why a Refugee Mentoring Program?

The Refugee Mentoring Program (RMP) aims to provide those from a refugee background with the opportunity to gain experience of an Australian workplace.

The intention is to assist participants to gain a clearer idea of the career direction they might wish to pursue and what study might be necessary to achieve this. Participants are entitled to Career Counselling as part of this program.

It is also seen as a way for participants to learn about their new community and foster networks to help them engage in the Australian social and cultural context.





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Empowering refugees through mentorship: *Lighting the path to resilience, opportunity, and belonging*

ABOUT THE PROGRAM

Calvary staff volunteer to become mentors. They participate in Cultural Awareness and Mentor Training to prepare them for their role. They liaise regularly with the Community Engagement Manager during the course of their role.

Several areas of the hospital aim to have at least one trained mentor so that Calvary can provide participants with work experience, in areas such as nursing, medicine, allied health, assistance in nursing and ward support.

Placements are designed to be flexible and are planned around the needs and availability of the participants. They are usually scheduled as one or two days a week, as a number of hours per day, over a twelve week period. We are however able to accommodate requests for a flexible placement. This may be focused in one particular work area or divided over two different work areas if the participant desires a variety of experiences.

Participants complete an induction process which includes career counselling to establish their goals and desired outcomes from the work placement.

BACKGROUND

The Refugee Mentoring Program forms part of Calvary's Community Benefit Program. This program is an integral aspect of our Catholic identity. The basis of this initiative is to witness to the founding inspiration of Catholic health facilities in Australia which began as community services.

Community Benefit is a living and transparent way of keeping Calvary aligned with our mission and demonstrating our stewardship of resources. It is an expression of our commitment to integrity and fidelity to mission; a mission to serve the poor and underserved without discrimination.

It is an opportunity for Calvary staff to share their skills and expertise to benefit others. The relationships formed during this program helps to enlighten all participants, including Calvary mentors.

Expressions of Interest

Calvary seeks expressions of interest from the local refugee support network for participants in the program.

Suggested participants will complete an application process with the support of their sponsor agency. There is no cost to agencies or participants. Alternatively if you wish to refer someone to the program you can make contact directly with the Community Engagement Manager.

CAILA WARING

Community Engagement Manager

ACT & Southern NSW Regional Office

Email: RMP@calvarycare.org.au

LANGUAGES OTHER THAN ENGLISH

Telephone Interpreter Service (TIS)

CAL2938_V1-2



Languages offered:

Arabic, Chinese, Croatian, English, Greek, Italian, Maltese, Persian, Polish, Portuguese, Serbian, Spanish, Turkish and Vietnamese



CALVARY ACT REGIONAL OFFICE

15 Denison Street | Deakin ACT 2600

calvarycare.org.au

Continuing the Mission of the Sisters of the Little Company of Mary

In an abandoned stocking factory in Nottingham, England, Venerable Mary Potter and the Sisters of the Little Company of Mary began their mission of caring for the sick and dying. Inspired by the women who stood steadfastly with Jesus as he died upon the cross at Calvary, six courageous Sisters sailed into Sydney in 1885 where they immediately began to care for those in need. Thus began Calvary's enduring legacy of care in Australia. Today, we continue their mission in that same Spirit of Calvary in our hospitals, home and virtual care services, retirement living and residential aged care homes.

