

Safeguarding

COMMITMENT STATEMENT

Calvary is committed to safeguarding the welfare, human rights and dignity of all children and adults who interact with, or are affected by, our work – particularly those that may be at risk of abuse, neglect and exploitation. In keeping with our mission, vision and values, Calvary is committed to providing a safe environment for all people who enter Calvary facilities and receive care from Calvary in their homes, especially children and adults at risk.

In accord with the National Catholic Safeguarding Standards, the Calvary Safeguarding Commitments are to:

- Promote a culture and environment that fosters safety and zero tolerance for abuse, neglect, exploitation and discrimination;
- Acknowledge that all Calvary workers share responsibility to protect children and adults at risk;
- Collaborate proactively with consumers to identify, assess and manage risks through development of safeguarding strategies to reduce risk of harm, abuse, neglect and exploitation;
- Acknowledge the importance of actively listening to and empowering children and adults at risk to understand their rights and choices to participate in decisions that affect their lives;
- Respect the diverse needs and circumstances of people within our services and our community. We promote diversity and tolerance across Calvary, and people from all walks of life and cultural backgrounds are welcome. In particular, we promote the cultural safety, participation and empowerment of:
 - First Nations people;
 - those from culturally and/or linguistically diverse backgrounds;

- those with diminished capacity or cognitive impairment;
- those who identify as members of the LGBTIQ+ community;
- people with a disability.
- Recruit and train those working within our services to appropriately support, protect and prevent harm and abuse;
- Treat all incidents, complaints, allegations and concerns seriously and promptly respond;
- Promote and maintain a safe physical and online environment;
- Regularly review our safeguarding policies and procedures to help identify emerging risks and drive continuous improvement;



DAMIEN BRUCE
Chief Executive Officer

To report a safeguarding concern:

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