

Work Health, Safety and Injury Management

POLICY STATEMENT

Connected in Care, United in Safety

At Calvary, our people are our most valuable asset. It is not acceptable for our people to be harmed in our workplaces.

Workplace health, safety and wellbeing must be the highest priority to ensure our workers feel safe, valued and respected.

Calvary's WHS priorities reflect a commitment to the prevention of work-related harm and a united safety culture:

1. A values-based safety culture
2. Strong safety leadership
3. Focus of wellness
4. Safe and supportive environments
5. Robust systems and risk management

To achieve Calvary's vision of being Connected in Care, United in Safety, we will:

- Foster leadership to support a proactive WHS culture;
- Execute safe practices every time to maintain the safety of our patients, residents, clients and ourselves;
- Focus on key risk areas to reduce likelihood of workplace harm;

- Embed WHS in organisational planning and thinking;
- Monitor performance and progress within industry and regulatory bodies to identify best practice;
- Grow the dialogue on and respond to psychological wellbeing;
- Promote shared ownership of WHS;
- View WHS as an outcome of business culture and strategy rather than a process;
- Think creatively and be open to new ideas; and
- Commit to continuous improvement.

We are committed to upholding the highest standards of safety. By staying alert, following our procedures, and looking out for one another, we will ensure a safe and secure environment for all.



DAMIEN BRUCE
Chief Executive Officer