



Summitting New Career Heights

David Brownstein
Partnership for Public Service
Executive Coach and Facilitator

APOLITICAL: CAREER MOVES SERIES



**PARTNERSHIP
FOR PUBLIC SERVICE**

Better government. Stronger democracy.

The Reality...

It's complex!

What can you do?

Step 1: Understand the expectations and challenges in senior government roles today

Step 2: Be proactive to set yourself up for success

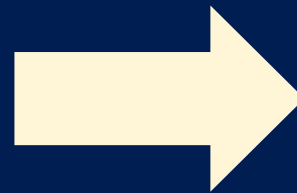


Courtesy: Jim Flores

Expectations

Transition from:

DOING
SELF-ACCOUNTABILITY
DAY TO DAY
DELIVERY
ACTING AS ONE OR SMALL GROUP



DELEGATING
MUTUAL ACCOUNTABILITY
TRENDS
STRATEGY
SYSTEMS THINKER



Challenges

Lessons from leaders on the other side



WAITING TO BE ASKED

Missing opportunities by not actively pursuing senior roles and responsibilities.



STAYING BEHIND THE SCENES

Avoiding visibility can hinder your chances of being recognized.



GETTING BURNT OUT

Taking on the IC, supervising, and strategic roles at the same time can be overwhelming.



NOT HAVING A MENTOR

Navigating the road alone is harder and not as enjoyable.

Show Your Readiness



THINK DIFFERENTLY

- Embrace new ways of making decisions, thinking outside the box, navigating uncertainty, and communicating
- Get experience in managing people, money, and projects

VISUALIZE AND PLAN

- Perform “pre-mortems” for projects and career
- Declare and develop a leadership style

BUILD RELATIONSHIPS

- Make purposeful connections with others
- Work on new projects with new people



**PARTNERSHIP
FOR PUBLIC SERVICE**

Better government. Stronger democracy.