In accordance with Paragraph 3.3 of the Agreement on Joining the Loyalty Program (hereinafter the „Agreement"), published in the Bank's website https://tbcbank.ge/en/agreements**, TBC Bank JSC proposes the following amendments to the Agreement:**

Sub-Paragraph 5.1.18 be added to Article 5 of this Article to read as follows:

„5.1.18. The Partner Company shall be strictly prohibited from contacting the Bank's employees/contractors independently, whether directly or indirectly, for the purpose of offering employment or engaging them in any type of service. The Partner Company confirms that it will not solicit, recruit, employ, or offer employment to the Bank's employees. This obligation shall remain in effect throughout the term of the Agreement and for a period of at least 1 year following its termination. In the event of a breach of this paragraph of the Agreement, the Partner Company shall pay the Bank a fine of 10,000 (ten thousand) USD for each such breach, immediately upon the Bank's demand."