Pursuant to Article 15 of the "Agreement on the Carrying out Banking Operations for Legal Entities" (hereinafter, the "Agreement") published on the website https://tbcbank.ge/en/agreements, JSC "TBC Bank" hereby proposes to introduce the following amendments and/or additions to the Agreement:

1. ***Paragraph 6.2.11 shall be added to the Article 14 of the Agreement shall be amended and shall read as follows:***

   „14.6.2.11. The Client shall be strictly prohibited from contacting the Bank's employees/contractors independently, whether directly or indirectly, for the purpose of offering employment or engaging them in any type of service. The Client confirms that it will not solicit, recruit, employ, or offer employment to the Bank's employees. This obligation shall remain in effect throughout the term of the Agreement and for a period of at least 1 year following its termination. In the event of a breach of this paragraph of the Agreement, the Client shall pay the Bank a fine of 10,000 (ten thousand) USD for each such breach, immediately upon the Bank's demand."

2. **The amendment set out herein shall become effective 10 (ten) calendar days after its publication on the Bank's website.**